

H-1B Process

Establishing the Relationship

The employee speaks with the employer about sponsorship; the employer and attorney speak by phone or email.

The employee and employer return the signed engagement letter, completed questionnaires, and supporting documents to the attorney.



Preparation

SIL drafts the labor condition application (LCA) on behalf of the employer and files electronically (this takes up to seven business days to process).

SIL also drafts the required forms, support letter etc. and emails them to the employer for review and signature.



Filing the H-1B Petition

The employer returns the signed forms and supporting documents to SIL with the filing fees.

SIL assembles the petition, makes a final QA check, and files the petition via FedEx with USCIS.



Receipt Notice & Approval

The employer and the attorney will receive the H-1B receipt notice within about 10 days of filing. We can track the status of the petition online using the receipt number.

The employer and the attorney will receive the approval notice. Processing times vary but usually take at least a few months.